



URZĄD SŁUŻBY CYWILNEJ

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OUR REFERENCE ▪ PL99/IB/OT/1A

YOUR REFERENCE ▪

TO WHOM IT MAY CONCERN

Mr. Grzegorz Przybyszewski has provided interpretation and translation services for the Office of the Pre-Accession Adviser under Phare 99 Project: *Development of official human resources and capacities for effective alignment and reform.*

The project covered all aspects of Human Resources Management, including business and strategic planning, resource planning, recruitment and selection, job description, change management, performance appraisal, etc. It was aimed at implementing modern systems and processes into the Polish administration.

Mr. Przybyszewski provided both simultaneous and consecutive interpretation, from Spanish to Polish and from Polish to Spanish. His interpretation and communication skills were highly praised by the Experts from the Governments of the European Union Member States with whom he worked and the officials from the Polish administration offices.

He always was committed to his tasks, not only providing interpretation and translation but also showing an interest in the subject of the Project, thereby contributing to the positive changes that the Project brought for Poland.

Yours faithfully

MARK D GOLDING